DEPARTMENT OF THE ARMY



HEADQUARTERS BRIGADE UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION Unit 21420 APO AE 09705-1420

REPLY TO ATTENTION OF

ACSH-C 26 Sep 06

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Philosophy

- 1. It is an honor and privilege for me to serve as Commander, United States Army NATO Brigade. This document outlines my guiding principles for command. My basic philosophy is simple... continue to build on the success of those that have served before and seek ways to improve on their initial framework.
- 2. The following are a few tenants to ensure our success both in our role of supporting U.S. Army Soldiers serving in NATO positions and to ensure Soldiers serving in NATO positions are set up for success.
- a. Train to survive on the battlefield. Our mission is support to Soldiers working in NATO positions. If we can't survive in a deployed environment, then we can't perform our number one mission, so survivability is key.
- b. Train in our primary mission of general personnel and administrative support. This incorporates our daily mission but also tasks required for war-time that are performed less frequently.
- c. Cross-Training. Due to our geographical dispersal and prioritized level of fill we often don't have the full compliment of support specialties required for every mission, therefore we must cross-train to ensure no matter who is present for duty, ALL missions can be accomplished.
 - d. Ethical Behavior. This includes supporting the Army's EO/EO programs.
- e. Loyalty and Integrity. A two way street, up and down the chain of command. Intergrity goes without saying. I expect all levels to live by this.
- f. Lead by Example. This starts at the top for all deaders. Do "the right thing" in all you do, the rest will follow.
- g. Take care of Soldiers and families. If things aren't calm on the home front you can't have a fully functioning unit.
 - h. Physical fitness. Part of being a Soldier as well as height/weight standards.

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- i. Bad news doesn't get better with age. We're human, we all make mistakes. Bring it to your chain of command early. We learn from our efforts and move on.
- j. Customer Service. Use the golden rule "treat others as you would be treated" this equals, fast, courteous service... It's our business.
- 3. These few principles are what I've experienced as success over my career. If we all follow them to the best of our abilities. I'm sure, together we can achieve great results.

DONALD H. WOOLVERTON

Colonel, AG Commanding

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